



FÉDÉRATION INTERNATIONALE  
DE MOTOCYCLISME

### **Legal Advisor**

#### **Job description**

Full-time post (100%) or two part time posts (2x50%)

Reporting to the FIM Legal Director

Based in Mies (VD), Switzerland

Starting date: as soon as possible

**Unique opportunity for an individual passionate about sports law**  
**Challenging role within a major International Sporting Federation**

### **THE FIM**

Founded in 1904, the Fédération Internationale de Motocyclisme (FIM) is an independent association formed by more than 110 National Federations throughout the world and is recognised as the sole competent authority in motorcycle sport by the International Olympic Committee (IOC). The FIM is the worldwide governing body for motorcycle sport and the global advocate for motorcycling. With some 50 World Championships owned by it and organised under its aegis, the FIM works for the benefit of the sport and all its stakeholders.

For the reinforcement of its Legal Department, the FIM is looking for a dedicated and team-oriented legal advisor. You will deal with specific legal affairs of the FIM under supervision of the FIM Legal Director to whom you will report.

### **WE OFFER**

Your tasks in this position may, in particular, include the following:

#### **General Legal Advice**

- Providing general legal advice support and assistance (including legal opinions and legal research) to the FIM Legal Director on various legal issues (sporting, disciplinary, contract, association, governance, risk management and contentious matters) related to the day-to-day business of the Federation
- Reviewing and amending specific FIM Regulations (e.g. FIM Statutes & By-Laws, FIM Arbitration and Disciplinary Code, FIM Codes and Sporting regulations)
- Reviewing and drafting various contracts (e.g. Promoter, Organiser, Sponsorship, Media Rights - TV/Internet production, broadcasting, distribution and related licence agreements-, Consultant, Agency, Agent, License, Products Certification, Employment, Work and Service, Sale, Merchandising, Insurance agreements) and other legal documents
- Assisting in the registration of FIM Marks and other applicable intellectual property and in conducting any oppositions and/or litigation related to such Marks and property
- Analysing and monitoring the insurance portfolio of the FIM (e.g. FIM third party liability, property, property and delegates' insurance)
- Interfacing closely with and advising the FIM Administration staff (in particular with the Coordinators and their related commissions) on various legal queries arising out of their work and related to sporting and non-sporting matters
- Providing prompt and concise legal advice and specific solutions-driven support to all FIM departments



### **Sports Law**

- Providing legal opinions (supported by appropriate prior legal research) on sports law matters and related proceedings (i.e. sporting, disciplinary and doping disputes)
- Providing support for the FIM Legal Director in relation to legal cases brought before the FIM disciplinary bodies, the Court of Arbitration for Sport (CAS), Arbitration Tribunals or ordinary state courts
- Acting as ad hoc clerk for FIM disciplinary (i.e. International Disciplinary Court (CDI) and the International Tribunal of Appeal (TIA)) and arbitration bodies (i.e. Arbitration and Advisory Tribunal (TAC)) in sporting, disciplinary, doping and any contentious matters brought before such bodies
- Providing general support and assistance to the FIM Legal Director with matters involving the International Judicial Commission (CJI)
- Liaising and interfacing with external sports-related entities such as International Federations, FIM Continental Unions, National motorcycling federations, SportAccord and the World Anti-Doping Agency

### **YOU OFFER**

- You hold a law degree (Lic./Masters, preferably in Swiss law) and ideally a qualification as an attorney or equivalent (bar exam). Experience in Swiss law practice is required. Specialisation in sports law and knowledge of the workings and operation of a sporting federation may be a plus
- You have acquired at least 2-4 years of proven working experience in sports law and/or contract law, ideally in a sporting federation or commercial law firm. You have strong drafting skills in English and French
- You are capable of working independently and used to time pressure
- You are self-motivated, flexible, pragmatic and precise
- You are service- and solution- oriented and you deliver on time
- You have strong analytical as well as good communication skills
- Excellent command of both written and spoken FIM official languages (English and French) is essential. In particular, excellent command of written English with proven drafting ability (legal documents and correspondence) is required
- You have very good computer skills
- You must be willing to work and travel occasionally on weekends in connection with FIM events

Interested? Please kindly send us your complete job application (including motivation letter, CV, salary expectations and copies of your work references and diplomas) by email to Mrs Brigitte Zufferey, Human Resources Manager at the following address: [recruitment@fim.ch](mailto:recruitment@fim.ch).

We would be delighted to receive your application.